

MSU Administrative Professional Association MEA/NEA
Minutes of Executive Board Meeting
Virtual Meeting
April 11, 2023
2:00 PM

APA Board Present: Darius Bradley, Sue Brandt, Jim Brinker, Heather Litts, Jamie Lynn Marks, Martin McDonough, Gerlind Kiupel, Jeremy Romel, Leo Sell, Kandy Slack, Becky Jo Farrington, Patricia Hampton, Nicole Proctor-Kanyama, Kasey Wilson, Elbony Hawkins.

APA Board Excused: Patricia Hampton, Todd Ring

MEA Staff Present: Dennis Kubas

Call to Order

Board Roll Call

Welcome and Introduction of Members Attending

Approval of Agenda

Jamie Lynn Marks made the motion to approve the agenda and Darius Bradley seconded. Leo Sell asked to move the secretary position up the agenda. No one was nominated or accepted a nomination for the position.

Approval of March Minutes

Edits provided by Sue Brandt to be included. Motion to approve minutes as corrected made by Sue. Second by Leo. Minutes approved.

Reports

President

Jeremy Romel asked about point k, what's the difference between the top range in sick time accruals between APA and APSA. President McDonough will get more info. Jeremy asked about the HRP-711 report. President McDonough said that the report talks about actions in the union such as retire, promotion, etc. Leo Sell ask about CTU contract. President McDonough had a conversation with the CTU President but not much information was shared.

Leo asked about the position of the Employee Relations. President McDonough said nothing had been announced and thus we expect the interim will be at the table.

Vice President

VP Patricia Hampton was absent.

Treasurer

March financials were presented.

MEA UniServ Director

Dennis Kubas talked about if you are in a bad situation reached out to the union.
Discussion of new personal time LOA.

Committee Reports

Membership

Kandy Slack told us that our MEA assistant Heather has gotten a new job at the MEA. Kandy discussed the Early Enrollment program; 33 members have signed up so far.

Lugnuts game is in May, every member can have two tickets, with a meal voucher.

APA Expo coming up in June. Please volunteer to help!

Jim Brinker asked that if a member joins us in person, we will have paperwork available for them.

Communications

Darius Bradly talked about how the following pages on our website will be locked down: home, about, ex board, and the contract. Everything else will be locked down. Gerlind Kiupel suggest that we lock down the contract page and non-members can find it on the MSU HR website.

Legislative

Becky Jo Farrington told us that some legislative information will be added to the website and the newsletter.

Elections

Heather Litts filled in for Elections Committee Chair, Kasey Wilson, to give the report. Voting numbers were down this year. Elections committee will be looking at increasing the number of alternate delegates. Darius Bradly said that the election results on the website and he's going to update the site with board member terms. Jim Brinker thanked Kasey Wilson for leading this committee.

Grievance

No new grievances.

Finance

Working on Expo staffing.

D.E.I.

Working on an event that will be held next year.

Constitution & Bylaws

– No Report

Board Compensation

Jim Brinker asked that the board compensation item be removed from new business and to have a vote on it next meeting when more board members are in attendance. Leo Sell and Sue Brandt asked for some edits and clarification on the proposal.

Professional Trainings / Conferences

Member Questions, Comments, and Concerns

Business and Discussion Items

Old Business

Board Compensation Resolution

Removed

JHCC

Dental LOA is being worked on. The new dental plan is tentatively planned to roll out in January 2024.

Negotiation Committee

Negotiating committee has met and talked about history and next steps.
Committee members will start reaching out to members, including townhalls.

Michigan Association for Higher Education (MAHE)

MEA UniServ Director status (8H Coordinating Council)

We thank Dennis Kubas for staying on in an interim basis.

New Business

Early Enrollment Program

If you have any questions reach out to Kandy. Jeremy Rommel asked for a google sheet training. Kandy is happy to provide training.

APA Secretary Election

Leo Sell asked if we can talk about what we expect the Secretary to do. Leo would like minutes to be briefer. Jim Brinker expressed that there is value to having more detail.

Leo Sell made a motion to defer the filling of the open secretary position to next month with the other two officer positions. Nicole Proctor- seconded. Motion was passed.

Announcements

Upcoming APA Executive Board Meeting (Hybrid for members)

May 9, 2023, 2 - 5 p.m. MEA HQ

Upcoming MEA Events

Region 8 - May 17, 2023, 6:00 p.m. MEA HQ, East Lansing

ESP Caucus -ESP Statewide Conference, June 23 - 24, 2023, MEA HQ East Lansing

MEA 2023 RA

April 21-22, 2023 - MSU Kellogg Center - All day

Upcoming NEA Events

NEA Representative Assembly - July 1 - July 7, 2023, Orlando (Delegates)

Executive Session

Adjournment

Nicole Proctor-Kanyama made the motion to adjourn. Darius Bradley seconded. Motion passes

8-H Coordinating Council

No meeting was held