

MSU APA MEA/NEA  
Minutes of Executive Board Meeting  
APA Office  
3474 Alaiedon Pkwy, Okemos, MI  
Tuesday June 13, 2023

**Call to Order:** 2:01pm

**Roll Call:** Complete

**Board Members Present:**

Sue Brandt, Gerlind Kiupel, Darius Bradley, Todd Ring, Leo Sell, Martin McDonough, Kandy Slack, Pat Hampton, Jamie Lynn Marks, Nicole Proctor-Kanyama, Becky Jo Farrington, Jim Brinker, Elbony Hawkins.

**Board Members Excused**

**Ex-Officio Members:**

Kasey Wilson

**MEA Present:**

Unaa Holiness,

**Welcome and Intro:**

Complete

**Approval of Agenda:**

**Motion:** Jim

**Second:** Pat

**Result:** Passed

**Approval of May Minutes:**

**Motion:** Leo

**Second:** Jamie Lynn

**Result:** Passed

**Additions to Agenda:**

## **REPORTS:**

### **President:**

President's report presented with clarifying discussions Regarding

- A proposed departmental "Dependability Policy"
- Supporting members in OIE investigations
- Issues around reclassification
- A letter the APA sent to the MSU Board of Trustees
- How the provided HR reports are reviewed

Last Call for delegates to the NEA RA – Orlando July 3 – 6

Employee Relations is now a biweekly COVID meeting.

Got invited to attend the signing of the Red Flag Law

**VP:** Delivered verbally.

**Treasurer:** Copies distributed

Some money left in this year's budget.

Results of Audit are attached to packet.

**Uniserv:** Delivered verbally.

Asked for clarification on the Dependability Policy. Given

## COMMITTIES

**Membership:** verbal report

- GR Event - What happens if there is rain -event is still held
- 

**Communications:** Verbal report

Discussion on new hosting.

Motion to change. By Leo, sec by Pat, result passed.

**Legislative:** Verbal report

**Elections:** – Verbal report

Nothing at this time

**Grievance:** -

HR wants to put all current arbitration cases in abeyance to provide room to discuss possible resolutions.

**Finance:** – Verbal Report

Question to clarify the process of sending in budgets. Need to wait till new committee is appointed.

**DEI:** – Verbal report

Question on the coffee format. Virtual or IRL - Both

### **Board Compensation**

Jim made a motion to remove this item from the table, seconded by Darius.

Motion passed to remove from the table. Todd made a motion to bring forward the proposal for a \$500 compensation policy for the board.

Seconded by Darius. Vote taken and passed. Leo Sell called for roll call vote.

Votes in favor: Elbony, Nicole, Pat, Todd, Darius, Jamie Lynn, Jim, Kandy.

Votes opposed: Sue, Gerlind, Martin, Leo. Abstentions: Becky Jo.

Board Compensation Committee is now dissolved, end of mission.

**Constitution and By Laws:** Verbal report

### **Professional Trainings/Conferences**

### **Member Questions, Comments and Concerns**

Opportunity for members present at meeting and online ask questions, make comments or bring forth concerns.

Is there any update on additional dental – answer given.

# **Business and Discussion Items**

## **Old Business**

### **Calendar**

Last month we accepted a calendar. There is a flaw in this as we cannot drop the November meeting. The new date will be Nov 14<sup>th</sup>. This will keep us in compliance with the by laws.

Motion to accept this change

By Jim

Second Nicole

Result passed

### **EE proposal.**

Document the outreach on the google form. Get it to Martin to get the stipend. June 15<sup>th</sup> is the cutoff. This stipend is received from MEA grant. Board members will rx and invite to RSVP on June 26<sup>th</sup> with new members.

## **New Business**

JHCC – Let Martin know of any issues.

### **Negotiations Committee**

Two Town Halls scheduled for purpose of hearing from members. President will bring forth names for bargaining team to the July board meeting.

### **MAHE**

No meeting held to report on; their next meeting will be in the fall.

### **Executive Board Appointment**

Heather Litts reclassified out of APA. Martin brought forth the name of Shannon McGaughey to fill the remainder of Heather's seat which expires 8/31/23.

Martin brought forth the name of Kasey Wilson to fill the board seat vacated by Jared Andrews which expires 8/31/24.

Motion for concurrence made by Leo, second by Pat, motion approved.

### **Finance Committee Appointment**

Martin brought forth the following names for the Finance Committee which is appointed in June, per Constitution & Bylaws which dictates Committee Chair is Treasurer.

Sue Brandt – Committee Chair immediate through 8/31/23, Elbony Hawkins, Gerlind Kiupel, Erin West, Katherine Dorshimer.

Effective 9/1/23 when Elbony assumes Treasurer role, she and Sue will switch roles, and Elbony will take over as Committee Chair and Sue will be a board member on the Finance Committee.

Motion for concurrence by Jim, second by Shannon McGaughey. Motion passed.

### **AR Recognition Program**

Jim made a motion to propose an Ad Hoc Committee be formed for purpose of looking at AR recognition program.

Pat seconded with modification accepted by Jim to include a non-board AR member on the committee.

Motion passed and to appoint Jim Brinker as chair

### **Final Opportunity for Questions**

Shannon asked some questions related to board member onboarding.

### **Announcements**

#### **Upcoming APA Executive Board Meeting (Hybrid for members)**

**July, 11 2023, 2 - 5 p.m. APA Office, 3474 Alaiedon Pkwy, Okemos Mi**

#### **Upcoming MEA Events**

**Region 8 -, 2023, 6:00 p.m. MEA HQ, East Lansing**

#### **ESP Caucus –**

**ESP Statewide Conference, June 23 - 24, 2023, MEA HQ East Lansing**

## **Upcoming NEA Events**

**NEA Representative Assembly - July 1 - July 7, 2023, Orlando (Delegates)**

## **Executive Session**

none held.

## **Adjournment**

**motion by** Jamie Lynn,

**second by** Sue Brandt

**Motion** Passed

## **8-H Coordinating Council**