

MSU APA MEA/NEA  
Minutes of Executive Board Meeting  
MEA Headquarters, East Lansing  
1350 Kendale Boulevard  
Tuesday May 9, 2023

**Board Members Present:**

Sue Brandt, Gerlind Kiupel, Darius Bradley, Todd Ring, Leo Sell, Martin McDonough, Kandy Slack, Pat Hampton, Jeremy Romel, Jamie Lynn Marks, Nicole Proctor-Kanyama, Becky Jo Farrington, Jim Brinker, Heather Litts; Ex-Officio Members: Elbony Hawkins, Kasey Wilson

**MEA Present:**

Unaa Holiness, Dennis Kubas

**Call to Order:** 2pm

**Roll Call:** Complete

**Welcome and Intro:** Complete

**Approval of Agenda:**

**Motion:** Jim

**Second:** Becky Jo

**Result:** Carried

**Approval of Minutes:**

**Motion:** Jim

**Second:** Gerlind

**Result:** Carried

**Additions to Agenda:**

Motion: If positions are contested, election will be by secret ballot.

By: Leo

Second: Jamie Lynn:

Result: Carried

Open floor to nominations for Secretary. The position is to start immediately and continue thru term of Aug 31, 2024.

Sue Brandt nominated Todd Ring – Accepted

Close Nominations

Motion: Accept by Acclimation

By: Jim

Second: Jamie Lynn

Result: Carried

Reports:

President:

President's report presented with clarifying discussions and sick time, personal observance days, safety and security.

VP: Delivered verbally

Treasurer: Copies distributed

Uniserv: Delivered verbally

Discussion on the nurses joining the APA – about 70

Committees

Membership: verbal report

- Question asked. Can you add an item of % month over month

Communications: Verbal report

Question: Status of website

Still moving forward

Legislative: Verbal report

Elections: – Verbal report

No updates

Grievance: -

No new grievances

Several current

Finance: – Verbal Report

Start planning for next year

DEI: – Verbal report

Working on new events

2 new members

Q: Can DEI Comm help implement the reading of a land acknowledgement?

A: None Given

Constitution and By Laws: Verbal report

Nothing at this time

Professional Trainings/Conferences

- None to report

Member Questions, Comments and Concerns

Opportunity for members present at meeting and online ask questions, make comments or bring forth concerns.

Business and Discussion Items

OLD BUSINESS

Board Compensation Resolution

Motion: Put the compensation for a vote with amended notes

By Jim

Discussion was had.

Motion: Table this until the document language is cleaned up.

Second: Gerlind

Result: Passed to table

Early Enrollment Program - Discussion of program and recruitment steps.

## Filling Upcoming Vacant Board Position

Jeremy announced last day is May 21, 2023. Stepped Down due to promotion away from APA position. President McDonough proposed appointing Elbony Hawkins to complete the remaining term of Jeremy Romel (May 22-Aug 31, 2023). Motion by Leo. Second by Jamie. Passed

## JHCC

Dental Jan 1, 2024, Not signed yet

Open Enrollment? on June

Option buy-up vs what University base plan

Not finished yet. MEA helped move this to where we are now.

Health care spike 12%. This was anticipated when bargaining the Health Care and Wage agreement

Negotiations committee. Next meeting will be May 16 and Unaa will be there

MAHE – No meetings held since last month to report on NEW BUSINESS

Proposed Executive Board Meeting Calendar – Discussion of proposed yearly meeting calendar. Motion by Leo to approve calendar adjustments discussed at meeting made by Leo. Seconded by Heather and approved.

APA Officer Election (Chair, Treasurer) – Pat Hampton assumed the chair seat to conduct the election. Terms of office 9/1/23-8/31/25.

President – Martin McDonough nominated by Nicole; Kandy Slack nominated by Heather Litts. Martin was elected 9-4.

Treasurer – Sue Brandt nominated by Jeremy Romel; Elbony Hawkins nominated by Heather Litts. After point of order if possible conflicts with APA Constitution & Bylaws raised of Elbony's eligibility since not currently on the board. Pat as interim chair asked acting-parliamentarian Leo Sell for input. It was put to the body to vote on Elbony's eligibility to be on the ballot as Constitution & Bylaws not clear and Leo suggests that language be cleared up in next C&BL update as this is in conflict with past practice. Body voted to permit Elbony be on the ballot. Elbony was elected 7-6.

## **Announcements**

**Upcoming APA Executive Board Meeting (Hybrid for members)**

**June 13, 2023, 2 - 5 p.m. APA Office, 3474 Alaiedon Pkwy, Okemos Mi**

**Upcoming MEA Events**

**Region 8 - May 17, 2023, 6:00 p.m. MEA HQ, East Lansing**

**ESP Caucus -ESP Statewide Conference, June 23 - 24, 2023, MEA HQ East Lansing**

**Upcoming NEA Events**

**NEA Representative Assembly - July 1 - July 7, 2023, Orlando (Delegates)**

**Executive Session** - None

**Adjournment**

Motion to adjourn by Jeremy, seconded by Gerlind, Motion passed.

**8-H Coordinating Council**

**PAC Chair Election**