

MSU APA MEA/NEA
Minutes of Executive Board Meeting
MEA Headquarters, East Lansing
1350 Kendale Boulevard
Wednesday 10/25/2023

GENERAL

Board Members Present:

x	Sue Brandt	x	Gerlind Kiupel	x	Darius Bradley
x	Todd Ring	x	Leo Sell	x	Martin McDonough
x	Kandy Slack	x	Pat Hampton	x	Jamie Lynn Marks
x	Nicole Proctor Kanyama		Becky Jo Farrington	x	Jim Brinker
	Elbony Hawkins	x	Kasey Wilson	x	Shannon McGaughey

Board Members Excused:

MEA Present:

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Roll Call: Complete

Welcome and Intro: Complete

Approval of Agenda:

Motion: Jamie Lynn

Second: Jim

Result: Passed

Approval of Minutes:

With corrections to two names

Motion: Todd

Second: Pat

Result: Passed

Additions to Agenda:

REPORTS:

President:

President's report presented.

Some questions raised. Martin Responded

VP: Delivered verbally.

Treasurer: Copies distributed

A new reimbursement policy is coming. Draft is being written with help from MEA.

Short discussion on some of the changes.

Uniserv: no report

Membership: verbal report

Advertised Sunday outing.

Detroit will be getting bags and t-shirts mailed to them.

Mid December at the museum – private event members and prospective members DEC
12th 5:30-7:30

Communications: Verbal report

Legislative: no report

Elections: – Verbal report

New voting software is being evaluated – will have more information in November.

Grievance: - Verbal report

Finance: – Verbal Report

DEI: – Verbal report

Board Compensation

Will have something for the board in December

Constitution and By Laws: Verbal report

Professional Trainings/Conferences

Member Questions, Comments and Concerns

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Opportunity for members present at meeting and online ask questions, make comments or bring forth concerns.

Business and Discussion Items

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~~OLD~~ **Business** **USINESS**

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JHCC was not attended due to bargaining.

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Talked about bargaining.

~~New Business~~ **Board Compensation Resolution**

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No new business **Motion: Put the compensation for a vote with amended notes**

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By Jim

~~Discussion was had.~~

~~Motion: Table this until the document language is cleaned up.~~

~~Second: Gerlind~~

~~Result: Passed to table~~

~~Early Enrollment Program – Discussion of program and recruitment steps.~~

~~Filling Upcoming Vacant Board Position~~

~~Jeremy announced last day is May 21, 2023. Stepped Down due to promotion away from APA position. President McDonough proposed appointing Elbony Hawkins to complete the remaining term of Jeremy Romel (May 22-Aug 31, 2023). Motion by Leo. Second by Jamie. Passed~~

~~JHCC~~

~~Dental Jan 1, 2024, Not signed yet~~

~~Open Enrollment? on June~~

~~Option buy-up vs what University base plan~~

~~Not finished yet. MEA helped move this to where we are now.~~

~~Health care spike 12%. This was anticipated when bargaining the Health Care and Wage agreement~~

~~Negotiations committee. Next meeting will be May 16 and Unaa will be there~~

~~MAHE — No meetings held since last month to report on NEW BUSINESS~~

~~Proposed Executive Board Meeting Calendar — Discussion of proposed yearly meeting calendar. Motion by Leo to approve calendar adjustments discussed at meeting made by Leo. Seconded by Heather and approved.~~

~~APA Officer Election (Chair, Treasurer) — Pat Hampton assumed the chair seat to conduct the election. Terms of office 9/1/23-8/31/25.~~

~~President — Martin McDonough nominated by Nicole; Kandy Slack nominated by Heather Litts. Martin was elected 9-4.~~

~~Treasurer — Sue Brandt nominated by Jeremy Romel; Elbony Hawkins nominated by Heather Litts. After point of order if possible conflicts with APA Constitution & Bylaws raised of Elbony's eligibility since not~~

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~~currently on the board. Pat as interim chair asked acting-parliamentarian Leo Sell for input. It was put to the body to vote on Elbony's eligibility to be on the ballot as Constitution & Bylaws not clear and Leo suggests that language be cleared up in next C&BL update as this is in conflict with past practice. Body voted to permit Elbony be on the ballot. Elbony was elected 7-6.~~

~~Announcements~~

~~Upcoming APA Executive Board Meeting (Hybrid for members)~~

~~Should have seen invites from virtual trainings-~~

~~Nov 1. MEA financial Services~~

~~NOV 1. Home and Auto Insurance~~

~~NOV 29. MEA/NEA member benefits~~

~~Nov 12 Museum Event~~

~~Upcoming MEA Events~~

~~Region 8 on Dec 6th 6pm~~

~~ESP Caucus~~

~~Upcoming NEA Events~~

~~None currently~~

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Executive Session

Motion by Jamie Lynn
Second Jim
Result: Passed

Rise and Report:
Motion by: Todd
Second: Nocole
Result: Passed
Discussed private matters and personal issues.

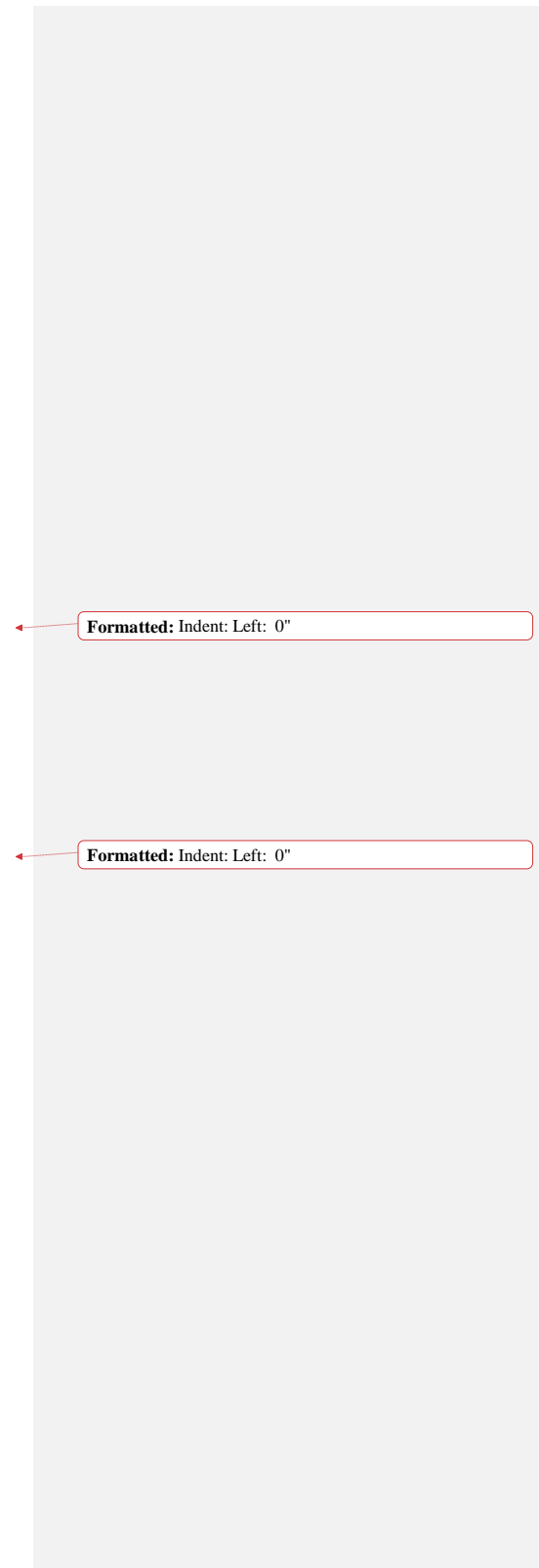
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Adjournment

Motion By: Todd-
Second By: Kandy
Result: Passed

8-H Coordinating Council

No meeting held-



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