

MSU APA MEA/NEA

Minutes of APA Executive Board Meeting

3474 Alaiedon Parkway, Suite 100, Okemos

Tuesday July 11, 2023

Call to Order: 2:01pm

Roll Call: Complete

Board Members Present:

Sue Brandt, Darius Bradley, Todd Ring, Leo Sell, Martin McDonough, Kandy Slack, Pat Hampton, Jamie Lynn Marks, Nicole Proctor-Kanyama, Becky Jo Farrington, Jim Brinker, Shannon McGaughey, Kasey Wilson

Board Members Excused: Gerlind Kiupel, Elbony Hawkins

Board Members Not Excused:

Ex-Officio Members:

MEA Present: Unaa Holiness

Welcome and Intro:

Complete

Approval of Agenda:

Motion: Jim **Second:** Pat **Result:** Passes

Approval of June Minutes:

With Changes from Leo Sell under President's report first item should say Dependability Policy (not Dependable); correct spelling of Nicole Proctor-Kanyama's name (misspelled in attendance section and in Old Business Calendar section) and Kasey noted that both he and Elbony are full board members now and no longer Ex-Officio.

Motion to approve with changes noted above: Nicole

Second: Kasey

Result: Passed

REPORTS:

President:

President's report presented verbally

Discussion on the 4% raise.

Clarification on the bi-weekly COVID meeting

Clarification on the Dependability policy

VP: Delivered verbally.

2 new AR have been recruited.

Flexibility Invoked by Leo

Motion to move to the meeting as a committee of the whole.

Motion by Leo Second by Jim Passed

Discussion on length and detail in the President and VP reports. Elected officers may include what is most comfortable with.

Treasurer: Copies distributed

Uniserv: Delivered verbally.

Conversation around grievances related to Professional conduct. Discussion of Weingarten rights.

COMMITTEES

Membership: verbal report

Discussion on how many people the early enrollment brought in and retained.

Communications: Verbal report

The announcement was made that the website may be down in the next month as we move to new hosting.

Legislative: Verbal report

Elections: – Verbal report

Grievance: - Verbal report

Couple new ones around personal conduct.

Finance: – Verbal Report

Committee working on budget prep for 23-24.

DEI: – No Report

Constitution and By Laws: Verbal report

AR Recognition (New Ad-Hoc committee)

Jim is the chair of the committee. No report.

Professional Trainings/Conferences

MEA and NEA conferences and trainings offerings are found on those websites. Must log on for access. Check often as these can change.

Sue reported on the NEA Representative Assembly she attended as an elected delegate.

Martin spoke about the National Council of Urban Education Associations (NCUEA) conference and the NEA RA he attended.

Member Questions, Comments and Concerns

Opportunity for members present at meeting and online ask questions, make comments, or bring forth concerns.

Business and Discussion Items

Old Business

Early Enrollment Program – Martin reported numbers were a success and believes Michigan is leading the nation.

JHCC – Joint Health Care Coalition

No discussions have occurred regarding Humana insurance for retirees.

Negotiations Committee – Has met and work will continue. No negotiations updates will be sent to MSU email addresses. If dues paying members have not provided a personal email address, now would be the time to do that. Only dues paying members are eligible to vote on the contract ratification.

New Business

Bargaining Team

President McDonough presented the following names for board concurrence to serve on the APA 2023 Bargaining Team: Darius Bradley, Karissa Chabot-Purchase, Becky Jo Farrington, Sally Gatlin, Pat Hampton, Nicole Proctor-Kanyama, Martin McDonough. Alternates/Possible Alternates: Jamie Lynn Marks, Brian Mitchell. Uniserv Director Unaa Holiness.

Motion for concurrence of names submitted made by Leo; seconded by Darius. Motion carried.

Announcements

Upcoming APA Executive Board Meeting (Hybrid for members)
August 8, 2023, 2 – 5 p.m. APA Office, 3474 Alaiedon Pkwy, Okemos MI

Upcoming MEA Events

Upcoming NEA Events

Executive Session

none held

Adjournment

Motion by Jamie Lynn **Second by** Nicole **Motion Passed**