

August 2024 Board Meeting

Roll Call:

Gerlind Kiupel, Elbony Hawkins, Darius Bradley, Jim Brinker, Jamie Lynn Marks, Martin McDonough, Shannon McGaughey, Pat Hampton, Kandy Slack, Becky Jo Farrington, Todd Ring (remote)

MEA: Unaa Holiness

Not Present: Nicole Proctor-Kanyama (Excused)

Welcome and Intro:

Board Members made introductions. Approximately 11 members attended virtually

Approval of Agenda:

Jim, motion, Kasey Second. Passed.

Approval of Minutes

Finance-per diem misspelled.

Jamie Lynn motion, Pat Second. Passed.

Reports

President-

Written report submitted. Discussion of investigatory meetings with a department. Discussion of AI, Teams and legal issues of consent to recording.

Vice President-

Written report submitted. Info on AR program and upcoming training presented verbally.

Treasurer – Written report submitted. Presented Verbally.

MEA Uniserv Director – Written report submitted. Presented Verbally. Discussion of MSU trademark issues around union logos. Unaa will gather further information.

Committee Reports

Membership- Written report submitted. Discussion of increase in members in good standing increase in last year. Discussion of early enrollment program final results and opt-outs.

Communications- Presented Verbally. Reminder to hand in newsletter submissions by August 28. No current plan to pursue new social media platforms.

Legislative – Presented Verbally. Reminder of November 5, 2024 election and to check registration. Reminder that members can opt to donate to MEA-PAC if they want. Members can also get involved with candidate evaluation as part of MEA process.

Elections – Presented verbally. Planning to utilize MEA voting system for Constitution and By-Laws ratification.

Grievance- Written report submitted. Presented verbally.

Finance- Verbally presented. Discussion of 2025 budget proposal. Motion to accept budget as presented. Todd first, Becky Jo second. Motion passed.

DEI-presented verbally. New members interested in joining.

Constitution and By-Laws – Revised constitution and by-laws submitted to board for discussion. Verbal presentation of major changes by Pat Hampton (committee chair). The committee will consider proposed changes and resubmit for adoption at a future meeting.

Stipend Review Committee – No substantive updates.

Professional Trainings/Conferences

Pat attended MEA ESP Conference June 21-22. Presented with Unaa at LSEA (Lansing Schools Education Association) on advocacy and difficult conversations.

Shannon attended the Michigan Chapter meeting of College and University Professional Association of Human Resources (CUPA HR). Discussion of increasing health care costs and workplace happiness factor for younger professionals, low pay issues in Higher Ed.

Kandy – Presented at the MEA Summer Conference, Grand Rapids July 16-18.

Member Questions, Comments, Concerns

Business and Discussion Items

Old Business

Reimbursement policy – Discussion to confirm new policy regarding receipts, referenced June minutes.

JHCC – Martin McDonough verbally presented current issues before the committee. Current wage and health care agreement will expire December 31,2025

Succession Planning – Discussion around resuming strategic planning in service of succession.

Onboarding Reference Manual – Discussion of document. It is close to being finished.

New Business

Appointment of new board members – Jeff Wilson and Apa Victory appointed by the Chair. Motion passed.

Announcements

APA moving out of Okemos office. 2024 APA Board meetings will be held at MEA Headquarters in East Lansing.

Region 8 meeting – September 18, 2024, MEA Headquarters, East Lansing, MI

Higher Ed Conference, October 25, 2024, MEA Headquarters, East Lansing, MI

Saturday, September 14 – MSU Tailgate, Lot 56. 3:30pm kickoff

Friday, October 18, Homecoming Parade 6-8pm

Executive Session

Adjournment

Apa Victory motioned to adjourn, Jeff Wilson seconded.