MSU-APA Executive Board Meeting Minutes

Date: October 12, 2024, 2-5pm

Location: 1350 Kendale Blvd, East Lansing, MI 48824

Call to Order

Board Roll Call

- Present Darius Bradley, Jim Brinker, Becky Jo Farrington, Patricia Hampton, Elbony Hawkins, Gerlind Kiupel, Jamie Lynn Marks, Shannon McGaughey, Martin McDonough, Nicole Proctor-Kanyama, Kandy Slack, Apa Victory, Jeff Wilson, Kasey Wilson
- MEA Present
- Absent Unaa Holiness (Excused)

Welcome and Introduction of Members Attending

Approval of Agenda

• Motion: Jim Brinker, Second: Nicole Proctor-Kanyama. Passed.

Approval of Minutes

• Motion: Jim Brinker, Second: Nicole Proctor-Kanyama. Passed

Reports

President

• Written Report Submitted. Discussion around several employee issues.

Vice President

Written Report Submitted.

Treasurer

• Written report submitted. Presented verbally. New Report style presented.

MEA UniServ Director

Unaa absent

Committee Reports

Membership

• Written report submitted. Presented verbally. Member numbers fluctuating month to month but we have an increase of 3% over the year.

Communications

• Presented verbally. Newsletter items due by October 28.

Legislative

- Presented verbally.
 - o Please register for Board of Trustees forum, Wednesday, October 23, 6pm.
 - Reminder of general election, Tuesday, November 5, 2024. Early voting is open.
 Same day registration is possible in person but online registration due by October 21.

Elections

- Presented verbally.
 - Discussion of utilizing MEA election software and need for communication to members about the new login and voting process. Will be using this system to ratify constitution and by-laws.

Grievance

• Written report submitted. Presented verbally.

Finance

- Presented verbally.
 - Revised copy of proposed spending policy given. Discussion of event planning forms and budget uses. Finance Committee to discuss further with Membership Committee.
 - o Motion to table: Jim Brinker, second: Nicole Proctor-Kanyama. Passed.

D.E.I.

Presented verbally.

Constitution and Bylaws

• Presented verbally. Changes requested have been made. Will give new board members time to review before bringing forward for board approval.

Stipend Review Committee

Presented verbally.

Professional Trainings

Member Questions, Comments and Concerns

Business and Discussion Items

Old Business

Board Compensation

• Conversation about when to begin review process of policy and criteria. Will add to a future agenda.

JHCC

Presented verbally.

New Business

- Appointment of Committees
 - o Motion: Jeff Wilson, second: Nicole Proctor-Kanyama. Motion Passed.
- Executive Board Opening
 - The board thanks Todd Ring for his service. A new member shall be appointed in November for board approval.
- Healthcare and Wage Bargaining
 - o Presented verbally.
 - o Motion: Jeff Wilson, Second: Jamie Lynn-Marks. Motion Passed.

Announcements

Upcoming APA Events

Executive Board Meeting (Hybrid for members) November 19, 2-5pm, MEA Headquarters, 1350 Kendale Blvd, East Lansing, MI

Region 8 meeting, , 6pm, MEA Headquarters, 1350 Kendale Blvd, East Lansing, MI

October 24, MAHE meeting, MEA Headquarters, 1350 Kendale Blvd, East Lansing, MI

October 25, Higher Ed Conference, MEA Headquarters, 1350 Kendale Blvd, East Lansing, MI

November 10, 12-4pm, Zap Zone XL (members and prospects), Lansing Mall, 5220 W Saginaw Hwy, Lansing, MI 48917

June 20-21, 2025, ESP Conference, MEA Headquarters, 1350 Kendale Blvd, East Lansing, MI

Executive Sessions

Adjournment

Motion: Kasey Wilson, Second: Nicole Proctor-Kanyama. Motion Passed.