

Call to Order

Board Roll Call

- Present - Kandy Slack, Becky Jo Farrington, Elbony Hawkins, Patricia Hampton, Shannon McGaughey, Martin McDonough, Jamie Lynn Marks, Jim Brinker, Kasey Wilson, Apa Victory, Darius Bradley, Jeff Wilson
- MEA Present- Unaa Holiness
- Absent – Todd Ring (Excused), Nicole Proctor-Kanyama (Excused), Gerlind Kiupel (Excused)

Welcome and Introduction of Members Attending

- Approximately 8 members in attendance virtually.

Approval of Agenda

- Motion: Jim. Second: Kasey. Passed.

Approval of Minutes

- Minor changes to attendance and grammar. Jeff Wilson, Pat Hampton second. Passed

Reports

President

- Written Report Submitted. Discussion of October raise, discussion of member meetings around various issues.

Vice President

- Written Report Submitted. Presented verbally. Discussion of recent organizing events and 1 on 1 consultation on out-of-cycle raises and supervisor issues. Reminder of upcoming trainings for all APA employees and members.

Treasurer

- Written report submitted. Presented verbally.

MEA UniServ Director

- Written report submitted. Presented verbally. New member training packet shared with all association employees. Members are encouraged to share and attend as they are able! Discussion of MSU trademark issue and APA logo.

Committee Reports

Membership

- Written report submitted. Presented verbally. Discussion of tailgate event and upcoming events.

Communications

- Presented verbally.

Legislative

- Presented verbally. Reminder of general election, Tuesday, November 5, 2024. Early voting opens
- APA will join with Non-Tenure faculty to evaluate Board of Trustees candidates.

Elections

- No updates.

Grievance

- Written report submitted. Presented verbally.

Finance

- Written reports submitted. Discussion of APA spending policy and approval process. Sought feedback on policies for future consideration by committee.

D.E.I.

- Presented verbally.

Constitution and Bylaws

- Presented verbally. Reviewing feedback from August meeting.

Stipend Review Committee

- Presented verbally

Professional Trainings

- No reports

Member Questions, Comments and Concerns

Business and Discussion Items

Old Business

JHCC

- Presented verbally.

Succession Planning

- Meeting of the whole planned for a future meeting to discuss Succession and strategic planning.

Onboarding Reference Manual

- Copies distributed to board members.

New Business

Appointment to Grievance Committee

- Jeff Wilson appointed by the chair.

Announcements

October 18, 6-8pm, MSU Homecoming Parade. Come march with us!

October 15, 2-5pm, APA Executive Board Meeting

October 25, Higher Ed Conference, MEA Headquarters, East Lansing.

November 10, 12-4pm, Zap Zone XL (members and prospects), Lansing Mall

June 20-21, 2025, ESP Conference, MEA Headquarters, East Lansing

Executive Sessions

Adjournment

Motion: Becky Jo. Second: Kandy. Passed.