



MSU APA/MEA/NEA
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October Raise

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Meet Fellow APA member Alicia Heeney.

[MSU-APA Hosted a Tailgate](#)

Your MSU APA hosted a tailgate at the MSU vs Minnesota Football game, a great time was had by all!

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Looking for new individuals to help advocate for your MSU-APA

[Upcoming APA Events](#)

APA held events in the near future

Calendar

APA Executive Board

Location Zoom
November 1, 2022 |
2:00 pm

If you know colleagues who are not receiving the APA Newsletter, encourage them to sign up at www.msuapa.org.

Michigan Education Association, PO Box 2573, East Lansing, MI 48823, USA

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MSU Administrative Professional Association

*Working together for a fairer, safer
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A Word from the APA President

Posted on October 28, 2022 by Darius Bradley

By Martin McDonough

2022 October Raise

Part of our current Health Care and Wage agreement has the calculation for our annual October raises. Our APA October 2022 contract raise will be 2.00%. This raise is a result of our healthcare savings over the last reporting period.

Be aware that the October 2022 raise will be subject to our contract language that splits that raise with a 40/60 (base/merit) ratio. The 40% base is given to everyone in an APA position. The 60% can be a merit portion determined by the department. The 40% base would equal a 0.8% raise and the remaining 60% merit portion would equate to a 1.2% raise. The total of the raise money must be spent on APA staff and cannot be used to address other budget issues.

You have the right to ask your supervisor how your specific raise percentage was determined. There is nothing in the APA contract that sets upper limits on how much you can receive. You can also ask for an out-of-cycle raise. We can help our dues-paying members prepare for any of these discussions.

To determine what percentage received, a member would do the following steps:

- Determine the previous monthly wage. (From September 2022 EBS payroll statement)
- Determine the new wage. (From notification from your department or through EBS)
- Subtract the September wage from the October wage.

- Divide the difference by the September 2022 wage
- Multiply that value by 100 and round it two decimal places

Please feel free to contact us at the APA office, (517) 999-4004 or msuapa@msu.edu if you have any questions.

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Your Fellow APAs

Posted on October 28, 2022 by Darius Bradley



Alicia Heeney

Meet Fellow APA Member Alicia Heeney

By Gerlind Kiupel, Communication Committee Member

1. What is your job title? *Executive Secretary II*
2. How long have you been at MSU? *15 years*
3. Have you been a member of the APA the whole time? *No, I started my MSU career in CHM Dept of Epidemiology as a CT and have been a member of APA since March 2014*
4. What department do you work in, and can you tell me a little bit about what you do? *I work in the College of Engineering Undergraduate Studies Office located in Wilson Hall. I am support for the Assistant Dean of Undergraduate Studies, Dr. Amanda Idema. I am also a fiscal officer on a research account, gift accounts, and a few discretionary accounts. I am also responsible for the annual college-wide scholarship process, which are awarded to engineering students, valued at approximately \$1.2M total per academic year with individual awards varying in amounts of up to \$25,000 per student.*
5. What do you like to do when you are not at work? *Anyone who knows me knows that I love our SPARTANS and support our SPARTAN teams either in person or watching on television. I love spending time at a small, secluded campground south of Silver Lake with little to no Wi-Fi or phone service; it is a great off-the-grid location on Lake Michigan in the summer months. I'm also thinking of converting my 3-car garage into a multi-purpose She Shed (Spartan sports viewing area, exercise area, DIY shop complete with power tools large and small, as well as a parking spot for the rainy and snowy months. I also enjoy working on DIY updates and projects in my home.*

6. I have *two dogs: Bandit (15-year old Shih-Poo) and Buster (10-year old Terrier-Poodle mix)*
7. My hobbies include *watching the SPARTANS of course, tackling DIY projects, reading on my Kindle, crocheting, working on my She Shed when I can, and spending time with my adult kids who are very busy along with family and friends, and spending time on the beach whether it is oceanfront or Lake Michigan! I love them both.*
8. My favorite junk food is *DOTS CHEESE CURLS!*

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MSU APA Tailgate at the MSU vs Minnesota Football Game

Posted on October 28, 2022 by Darius Bradley

By Darius Bradley



Michigan State University versus University of Minnesota

MSU APA hosted a tailgate in lot 56 directly across from Spartan Stadium. Those that attended had a great time interacting with members who came out to see us along with the public. We met many new people and were invited to come back out and tailgate again in the future.

Please see photos below:





Darius and Pat playing Cornhole



Tyler Smith and Family





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Calling All Advocates – Area Representatives Needed

Posted on October 28, 2022 by Darius Bradley

Check all the qualities you believe you possess:

- You are good at your job & respected by your colleagues
- People ask for your advice
- You have a strong sense of justice & clear principles
- You are responsible
- You are honest
- You are compassionate
- You are a good listener
- You like solving problems as a team
- You put interests of the whole first, ahead of your individual concerns
- You respect group decisions
- You are knowledgeable about MSU and your contract
- You can stay cool under pressure
- You handle stress well

If you checked 5 or more of the above, your APA Administrative Professional Association wants you!

For more information on how to get started as an Area Representative (AR), Contact: Pat Hampton at phampton@msu.edu

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MSU APA Upcoming Events

Posted on October 28, 2022 by Darius Bradley

MSU-APA November Executive Board Meeting

Tuesday, November 1st

2:00-5:00 p.m.

https://msu.zoom.us/webinar/register/WN_2HjJ4WqiQsO4lwgxClzGCA

MSU-APA Annual Membership Meeting

Tuesday, November 1st

5:00 – 7:00 p.m.

https://msu.zoom.us/webinar/register/WN_irp1VAM1Q1WCn6_llx7wMw

MSU-APA More You Know

Tuesday, November 22nd

Noon – 1 p.m.

Gripe vs Grievance

https://msu.zoom.us/webinar/register/WN_HxQH6W4MSzqhwi6UCAshbg

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